

Hastings First United Methodist Church

Director of Children, Youth, and Adult Ministry

Status: Full-time, Salaried, September-September

Hours: Vary, as needed to complete position requirements

Pay: based on annual budget decisions

Purpose of Position: To build disciples for Christ by developing and implementing ministry programs for children, youth, and adults with the purpose of helping new and current members grow spiritually. Serve as a spiritual leader and role model.

Reports to: Senior Pastor in cooperation with the SPRC committee.

Requirements: High school diploma. Completion of Safe Gatherings training and contingent upon successful completion of a background check.

Prior volunteer or paid experience working with children or youth is required.

Bachelor's degree in an area related to children, youth and adult ministry is preferred, but not required.

**Responsibilities:**

1. Coordinate, design and implement educational ministries to fit the needs of children, youth and adults in connection with the objective of the church's ministry, and in partnership with the youth, Christian Education and adult ministries committees and programs.
2. Help members discover, develop and deploy their gifts in ministry.
3. Work with volunteer committees to meet church ministry objectives.
4. Attend and contribute to staff meetings.
5. Develop vacation Bible school, coordinate, assist and participate in youth mission trips.
6. Support and supervise leaders of Sunday worship/learning and other existing events and various subgroups.
7. Provide on-going teacher training.
8. Participate in some form of continuing education or spiritual development/renewal on an annual basis.
9. Regularly attend First United Methodist Church.
10. Ensure information of a confidential nature is respected and maintained.
11. Ensure that the Child Protection Policy is observed in all ministry settings.
12. Represent this position in a professional manner of integrity that encourages growth of music programs and the ministry of the church.
13. Support, encourage and behave in a manner that supports the mission of the Hastings First United Methodist Church in growing Disciples of Christ.